



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Clowerport
Prepared By:	Gary W. Lawson
Date of Re-Visit:	10/17/24
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2024-25

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	SATISFACTORY
Analysis Form Review	<b>X</b>

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** The accommodation of student interest and abilities was rated to be *Satisfactory* at the time of the **January 21, 2016** Title IX School Visit report which documented that the school was meeting the standards established by all three athletic opportunities tests.

A review of the school's annual Title IX reports for the past two years offer strong evidence that the standard established by **Test 3 is currently being met**. The most recent T-3 and T-63 forms indicate that student athletic interests are being accommodated. The school currently has six teams for female competition and the same number for male competition. The T-63 form in the 2023-24 annual Title IX report shows that an 83.3% completion rate was received on the most recent Student Athletic Interest Survey.

During the most recent school visit, the Title IX file was examined. It contained a board-approved salary schedule for coaches, a listing of the current members of the Gender Equity Review Committee, current game schedules for all varsity teams, a facility usage schedule for the gym (see **Medical and Training Facilities and Services and KHSAA Recommended Action**). The file also contained regulations addressing the recognition of athletic participation and/or accomplishments, assignment of the locker room and athletic equipment storage space for each team, minutes for all GERC meetings held during the past three years, a uniform review, rotation, and/or replacement plan, and regulations addressing the equitable provision of travel and per diem for student athletes.

The athletic director was commended for the development and maintenance of a comprehensive and well-organized Title IX file.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
EQUIPMENT AND SUPPLIES	X	
<b>INDIVIDUAL COMPONENTSA</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** The 2016 Title IX school visit report designated this benefit category *Satisfactory* stating that all three sub-components of this area were satisfactory. All the uniforms inspected during the recent visit appeared to be of mid-to-high quality and were supplied in equitable quantities. The Title IX file had a uniform review/replacement plan showing that all teams were on a four-year cycle of replacement. Interviews conducted during this visit seemed to confirm that this plan was being followed.

The 2022-23 and 2023-24 annual Title IX reports show that the school was spending \$202 per female athlete and \$85 per male athlete for equipment and supplies.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities		X
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** The 2016 school visit report designated this benefit category *Satisfactory*. Information gathered during the most recent visit indicated that the number of competitive events scheduled for teams of “like” sports was comparable. The school currently has two venues that are shared per gender for practice—the gym and weight training room. An equitable usage schedule was available for the gym, but not for the weight room. (See *Medical and Training Facilities and Services* and *KHSAA Recommended Action*.)

The scheduling of athletic events during optimal playing times for both genders was discussed with school officials who were commended for the provision of parity regarding this benefit.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
TRAVEL AND PER DIEM	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** The 2016 Title IX School Visit Report designated this benefit category *Satisfactory*. The report did document some comments about subcomponents in this area. (1) The regulation addressing lodging lacked the specificity needed to insure proper oversight. (2) Spending for this benefit category could not be evaluated due to the school's failure to show expenditures for this category on the T-35 form.

During the most recent visit, the Title IX file did have regulations addressing parity in regard to the mode of transportation and meals and lodging for student athletes. Interviews with coaches and student athletes seemed to confirm adherence to these regulations.

The 2022-23 and 2023-24 annual Title IX reports show that the school was spending \$37 per female athlete and \$27 per male athlete for travel and per diem.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
COACHING	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The 2016 Title IX School Visit Report designated this benefit category *Satisfactory*.

According to school administration, the athletic director is responsible for evaluating all head coaches. A written instrument is used for documentation of this process. A review of the school's extra-service pay schedule for coaches showed parity.

The T-35 form in the 2023-24 annual Title IX report showed that total amounts spent for coaching salaries for teams of "like" sports were comparable.

Data available during the most recent visit showed that the coaching ratio was three participants per coach for female athletes and five participants per coach for male athletes. Other data showed that 40% (2/5) of the head coaches of girls' teams and 50% (2/4) of the head coaches of boys' teams were on-campus employees.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** The 2016 Title IX School Visit Report designated this benefit category *Satisfactory*. The report recommended the following suggestions for improvement: (1) that the dressing room in the gym used by visiting teams be assigned to some of the school sponsored teams to be used to dress for practices, (2) that the school work with the city to provide needed upgrades at the tennis courts (also recommended in 2010 report).

The tour of facilities during the most recent visit revealed that the school has two well-maintained dressing rooms in the gym. One of the dressing rooms is currently assigned to all female teams, and the other one is used by all male teams. These dressing areas offer identical amenities. Significant upgrades of the surface and netting have been made to the tennis courts since the 2016 visit. At that time, the courts were owned by the city of Cloverport, but now they are owned by the school district. The track and cross-country teams have practice areas at the school, but they do not host competitive events. All the available equipment storage space is in the gym. While the space is limited, it seems to be assigned equitably.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule		X
Appropriate equipment for female use	X	
Athletic Training services	NA	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** The 2016 Title IX School Visit Report designated this benefit category *Satisfactory*.

During the most recent visit, as was true in 2016, there is a small, well-equipped weight training and fitness center on the school campus. This facility offers numerous training options that are suitable for female athletes. Currently, no usage schedule is in the Title IX file or posted at this facility. There was one at the time of the previous school visit. Interviews with student athletes and coaches indicated that there is limited use of the facility by few teams male or female. (See *KHSAA Recommended Action.*) The school does not have the services of an athletic trainer. On a designated day in late summer or early fall, free physical exams are offered at the school by a local physician who is assisted by the school nurse.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
PUBLICITY	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** The 2016 Title IX School Visit Report designated this benefit category **Satisfactory**. The report stated that the Title IX regulation addressing awards did not include any administrative oversight for the provision of parity.

At the time of the most recent visit, school administrators reported that there is one varsity cheerleading squad that is assigned to cheer at all home boys and girls basketball games and at away games versus district opponents for both teams. There is no band at this time. The Title IX file had regulations addressing parity in regard to the provision of letters and bars, post-season awards and banquets, and the posting of banners for athletic recognition. The file also contains the process to be followed for individuals to be inducted into the school's athletic Hall of Fame.

The 2022-23 and 2023-24 annual Title IX reports showed that \$45 per female athlete and \$33 per male athlete was spent for awards and recognition.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
SUPPORT SERVICES	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	NA	
Booster Support	NA	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The 2016 Title IX School Visit Report designated this benefit category **Satisfactory**. It stated that during the previous two years, athletic spending appeared to be within acceptable parameters for the provision of parity.

The tour of facilities during the most recent visit showed that no office space is provided for any coaches at the school. According to administrators, there are no booster clubs supporting any athletic teams at this time.

The internal analysis summary for the two most recent annual Title IX reports indicated the following:

- In 2022-23, 51.31% of expenditures were for females who made up 49.23% of participants or \$429 per female athlete and \$395 per male athlete.
- In 2023-24, 59.86% of the expenditures were for female athletes who made up 44.59% of the participants or \$630 per female athlete and \$340 per male athlete.

When the two-year period of this analysis is averaged together, it appears that total athletic spending favors the female participants who are the underrepresented gender in athletics at the school.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies were assessed as a result of the October 17, 2024 Title IX school visit.		

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies were designated as a result of the 1/21/16 Title IX school visit report.		

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

<b>Action</b>	<b>Due Date</b>
<p><b>(Medical and Training Facilities and Services)</b>                      The school is to submit to KHSAA a usage schedule for the weight training room that shows equitable access for female athletes. Once approved, this schedule is to become a part of the Title IX file and be <u>posted at the facility</u>.</p>	On or before <u>December 16, 2024</u>

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

	<b>Title</b>
Gary W. Lawson	KHSAA
Lilah Moore	Student Athlete
Hunter Bradley	Student Bradley
Felicia DuPont	Volleyball Coach
Nathan Moore	Cross Country Coach
Teresa Smith	Principal
Scott Adcock	Athletic Director
Rachel Moore	Parent
Amy Bradley	Parent
Jessica Young	Assistant Athletic Director

### **OTHER GENERAL OBSERVATIONS**

Although not part of the current Title IX evaluation, as per request, the school was asked to provide a copy of its Athletic Facility Emergency Medical Plan (KRS 160.445). The plan presented was comprehensive and venue-specific as required by the statute. The school's athletic director also confirmed that drills are held at the various venues to practice this plan.

As per request, the school was asked for a listing of the locations of its Automated External Defibrillators. It was confirmed that AEDs are located in the lobby of the gym and on the wall outside the school nurse's office.

No one from the community attended the Public Comments session which was advertised on the school's website. The athletic director was commended for the thorough preparation for this school visit. The meeting was adjourned at 3:15 CDT.